



**PARADIP PORT AUTHORITY**  
**PARADIP - 754 142, ODISHA (INDIA)**  
**ADMINISTRATIVE DEPARTMENT**

No.AD/RSC-22-36/2015(Pt.)/ 1975

Dated, the 08-July, 2026

**ADVERTISEMENT**

Paradip Port Authority intends to hire eligible incumbents/professionals on contract to the following roles/posts. The details regarding the positions, qualifications, remunerations etc. for the posts are as below:

Sl. No.	Post	Qualification	Remuneration (Consolidated)
01	<b>Jr. Manager (Environment)</b>  on Contract basis  <b>No. of Post</b> <b>01 Post</b>  <b>Age:</b> Less Than 30 Years	<b>A. For Engineering Background:</b> Degree in Civil / Mechanical / Environmental Engineering. However Post Graduate Degree holders in Engineering/ Management will be given preference over Degree holders.  <b>B. For Science Background:</b> M.Sc. in Environmental Science/ Environmental studies or equivalent.	Rs.54,000/- per month
01	<b>Manager (Environment)</b>  on Contract basis  <b>No. of Post</b> <b>01 Post</b>  <b>Age:</b> Less Than 40 Years	<b>A. Qualification:</b> <b>Essential:</b> <b>For Engineering Background:</b> Degree in Civil / Mechanical / Environmental Engineering. However Post Graduate Degree holders in Engineering/ Management will be given preference over Degree holders.  <b>For Science Background:</b> M.Sc. in Environmental Science/ Environmental studies or equivalent.  <b>B. Experience:</b> <ul style="list-style-type: none"><li><b>Essential:</b> 5 years work experience in Environmental works.</li><li><b>Desirable:</b> Experience in Port / Shipping Sector / Infrastructure / Heavy Engineering. Must have broad knowledge in training and direct experience in interpreting and navigating environmental regulations and issues encompassing local, state and federal regulatory requirement and permit processes.</li></ul>	Rs.1,10,000/- Per Month

### Responsibilities of Jr. Manager (Environment):

- a. To conduct day to day environmental monitoring of Paradip Port Authority.
- b. To liaise with the Ministry of Environment, Eastern Region and Odisha State Pollution Control Board for compliance of environmental issues of the Port.
- c. To submit the Environmental Monitoring reports timely/periodically to the concerned statutory authorities.
- d. To interact with different departments of the Port for environmental protection issues.
- e. All other works related to Environmental Management of the Port assigned from time to time.

### 2. Responsibilities of Manager (Environment)

- a. Develop, implement and manage long term port environmental programs such as the Green Marine program, sustainability plan, air strategies, tenant environment plan and tenant lease management.
- b. Represent the Port in local, state and federal agency meetings.
- c. Assist in the development and updating of the Port's comprehensive scheme of Harbour improvements and strategic plan.
- d. Monitor and conduct regular mock drills to train the employees at different levels for safety.

### B. Terms & Conditions :

1. PPA reserves the right either to cancel the circular or increase/decrease the number of engagements without assigning any reason thereof.
2. The engagement will be for a period of **03 years** and may be hired for a further period up to 02 years based on the performance and requirement of Paradip Port Authority.
3. The selected candidate will be paid a fixed consolidated monthly remuneration as above, with yearly enhancement 05%.
4. The selected candidate will be provided PPA quarters, subject to availability, on recovery of usual charges as applicable to Port Employees.
5. The selected candidate will be posted under Engineering Department, Paradip Port Authority.



The selected candidate will directly report to the C.E., PPA, or any other officer nominated by him for discharge of duties.

Closed holidays, national holidays, as applicable to Port Employees, will be admissible. The working days/hours would be at par with Port employees and there is no provision for any extra remuneration if the work is done beyond office hours/holidays.

8. The selected candidate will be entitled to medical facilities, as available in Port Hospital, PPA, for self only. However, no reimbursement for medicine/ medical articles purchased from outside, diagnostic test done outside or treatment received outside will be allowed. This restriction will not apply for treatment of any injury sustained due to accident, occurred in the course of and arising out of the contractual engagement.
9. The selected candidate shall be responsible for charge and care of the PPA money, goods and stores and all other property that may be entrusted on him/her and he will be accountable for the same.
10. If the selected candidate is required to go on official tour outside Head Quarters at PPA, he/she will be entitled to TA/DA, as applicable.
11. The selected candidate should not leave headquarters without prior permission of C.E., PPA.
12. The selected candidate will maintain absolute integrity and devotion to duty and will be liable for penal action for misconduct or causing loss to Port property attributable to her/him during the period of contract engagement.
13. The contractual engagement may be terminable on 03(three) months advance notice or on payment of remuneration in lieu of notice for the shortfall period from either side. However, PPA reserve the right to terminate the contract at any time on the ground of un-satisfactory performance, misconduct or for any act considered to be derogatory/ detrimental to the interest of PPA on a 24 hrs notice.
14. The engagement is purely on contractual basis and the selected candidates will not have any right or claim for a regular appointment etc.
15. Canvassing in any form will lead to disqualification.
16. No TA/DA is admissible for appearing in written test or interview/personal discussions.
17. Persons employed in Central / State / Public Sector undertakings / Hospitality Sector should submit the NoC along with their application. If they are unable to submit the NoC within the time period, they may submit the NoC from the Employer

at the time of Test / Interview failing which they will not be allowed/admitted to attend the Test/ Interview.

18. The selection will be based on Written Test. If the Port desires to follow interview mode for selection of the professionals, it must ensure that at least 90% weightage is given to qualifications and experience of the candidates and not more than 10% weightage is given to performance in the interview. Further, while shortlisting candidates for the interview, the ratio of 1:3 may be followed with regard to vacancies and candidates called for interview. However, PPA reserves the right to alter the ratio as would be felt necessary at the time of shortlisting.
19. The cutoff date for determining the age is the first day of the month in which the post is notified / advertised.
20. Candidates, fulfilling the above eligibility criteria and agreeable to the terms & conditions, may apply in the enclosed proforma with two recent passport size photographs and self certified photocopies of relevant certificates/ testimonials. Application in sealed envelope superscribing "Application for contractual engagement of **Manager / Junior Manager (Environment)**", should reach the **Office of the Secretary, Paradip Port Authority, At/Po-Paradip Port, Dist-Jagatsinghpur, Odisha-754142**, by 07.08.2026. Mere fulfillment of the eligibility criteria will not confer any right upon the candidate for selection. Management reserves the right to cancel the selection process without any reference to the candidates. Incomplete application received after the last date may not be entertained.
21. Interested candidates are advised to visit PPA website regularly for further updates.



**Secretary,**  
Paradip Port Authority



# PARADIP PORT AUTHORITY

## APPLICATION FOR THE POST OF \_\_\_\_\_ (ON CONTRACT)

- 1] Name : .....
- 2] Father's Name : .....
- 3] Date of Birth : .....  
(Self-Certified copy of proof to be enclosed)
- 4] Age : .....  
(As on 01.07.2026)
- 5] Permanent Address : .....  
.....  
.....
- 6] Address for Communication : .....  
.....  
.....
- 7] Telephone : ..... **Landline :** ..... **Mobile :** .....
- 8] E-mail ID : .....
- 9] Nationality : .....
- 10] Religion : .....
- 11] SC/ST/OBC : .....
- 12] Educational and other qualifications ::

Affix Passport size Photograph

Sl.No.	Examination	Subject/ Honors/ Pass Course	Name of the Board/ College/ University	Percentage(%) with Division/ Class

(Self-certified copies of Marks sheets/ Certificates to be enclosed)

13] Professional qualification : (if any): .....

14] Experience (Certificate to be attached) :

Post	Scale of Pay & Present Basic Pay & Gross Pay	Organization	From	To	Period

- ] Language known  
(Read, Write and Speak) ::
- 10] Any other information ::

**DECLARATION**

I hereby solemnly declare and undertake that all information furnished by me is true, correct and complete to the best of my knowledge and belief. I also undertake that, if at any stage of selection, the information furnished is found to be false or misleading, my candidature/appointment/services will stand cancelled/terminated, without assigning any reasons there for. Further, I will not withdraw my candidature and undertake to accept the terms & conditions of appointment/ posting.

Place:

Date:

**Signature of the Applicant**